

# Raising Aspirations, Delivering Excellence



The Rochester  
Grammar School

# Raising Aspirations, Delivering Excellence

To be a student at RGS is to be special. We plan for each child to develop their thinking skills to the full. Rather than studying subjects in isolation, students understand how they work together as a body of knowledge.

We provide all students with 'thinking toolkits' to map and organise their learning experiences and we have been recredited as an Advanced Thinking School for the third time. The tools allow all children to approach their learning in different ways. They encourage flexibility, creativity and critical thinking. Students will not just ask "What is the right answer?" but "What are the different ways I could approach this problem?"

The school has a dedicated Learning Hub for quiet reading, reflection and study. Doubling up as a library, students can use this facility at lunch time and after school to extend and enhance their learning. Each student will develop the dispositions of the IB Learner Profile such as being reflective, an effective communicator, an inquirer and being open-minded, which they will carry with them beyond their time at RGS. Students will also engage in weekly activities in their Mastery Journal, which provides regular opportunities for students to reflect upon their learning, understand their own development and foster the attributes identified in the Learner Profile.

*"Cognitive approaches are so embedded in the ethos and culture of the school that it feels as if the school is drenched in thinking!"* Fiona Knapp, Exeter University Cognitive Education Development Unit

## Furthering Excellence

We are proud of our external examination results; we consistently feature amongst leading schools nationally in performance tables.

High quality teaching and learning, assessment, monitoring and tracking of student progress are at the heart of the curriculum.

Within a secure and stimulating environment we provide personal challenge and enjoyment of learning – the foundations for academic success.

When students reach Year 9 they embark on an enquiry based study, allowing them to use their toolkit to explore big questions and come to carefully considered conclusions which forms an excellent transition towards their GCSE studies.

*"The teachers make it fun to learn. They help you to perform to your best ability and improve your knowledge in a fun way."* Rebecca, Year 8



# Being a Thinking School

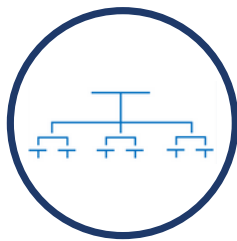
A Thinking School is unique in their focus to share with your child the tools to become a life-long learner, and to develop the best possible habits for success in life. It is an educational community which involves both students and staff learning how to think reflectively, critically and creatively.

We want every student in our schools to be inquisitive and confident in themselves. Our thinking toolkit is how we support them through this journey. These tools are used in tandem with an approach to teaching that instils a growth mindset and 'can do' attitude. Through their time in a Thinking School, students will develop the right habits to ensure they are successful throughout education and beyond.

## Thinking Toolkit



Hats



Maps



Keys



Habits

[click here for more on Thinking Tools!](#)



# International Baccalaureate

The International Baccalaureate is an international qualification, which RGS has offered since 2007 and has been recognised for over 40 years, and offered by 4,000 schools across the world to nearly a million students.

The IB serves as excellent preparation for university, with universities valuing the qualification, due to the impressive skills that students develop, developing inquiring and knowledgeable students who have the skills necessary to succeed.

The IB learner profile serves as excellent preparation for higher study. According to the Higher Education Statistics Agency (HESA) in 2016, 'IB students have a 57% greater likelihood of attending one of the top 20 UK universities than A-Level students.'

As part of the IB, students study six subjects; three at Higher Level and three at Standard Level. Students also study Theory of Knowledge, complete CAS hours and a 4000 word essay in an area of their choosing.



# Thinking Schools Academy Trust

We believe that every student has the potential to excel academically and personally. By providing a safe and supportive environment, we encourage our students to develop their critical thinking skills, creativity, and resilience. Our curriculum is designed to challenge and inspire our students, and we offer a wide range of extracurricular activities to help them discover their passions and interests.

At Thinking Schools Academy Trust, we also recognize the importance of community involvement and engagement. We work closely with parents, carers, and community partners to ensure that our students receive the best possible education and support. By working together, we can create a brighter future for our students and our community.

We are proud of our commitment to transforming life chances and we are dedicated to helping our students become confident and successful individuals who are ready to make a positive difference in the world.

The Thinking Schools Academy Trust is committed to providing our students with a high-quality education that prepares them for success in all aspects of life. We believe that education is the foundation of a fulfilling and successful career, and we strive to instill a love of learning in all of our students.

We are proud to offer a wide range of academic and vocational programs that cater to the diverse needs and interests of our students. Our experienced and dedicated teachers work tirelessly to ensure that each student receives the support and guidance they need to achieve their goals.

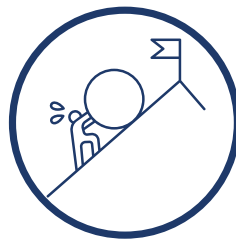
## Core Trust Values



Child First



Aspire



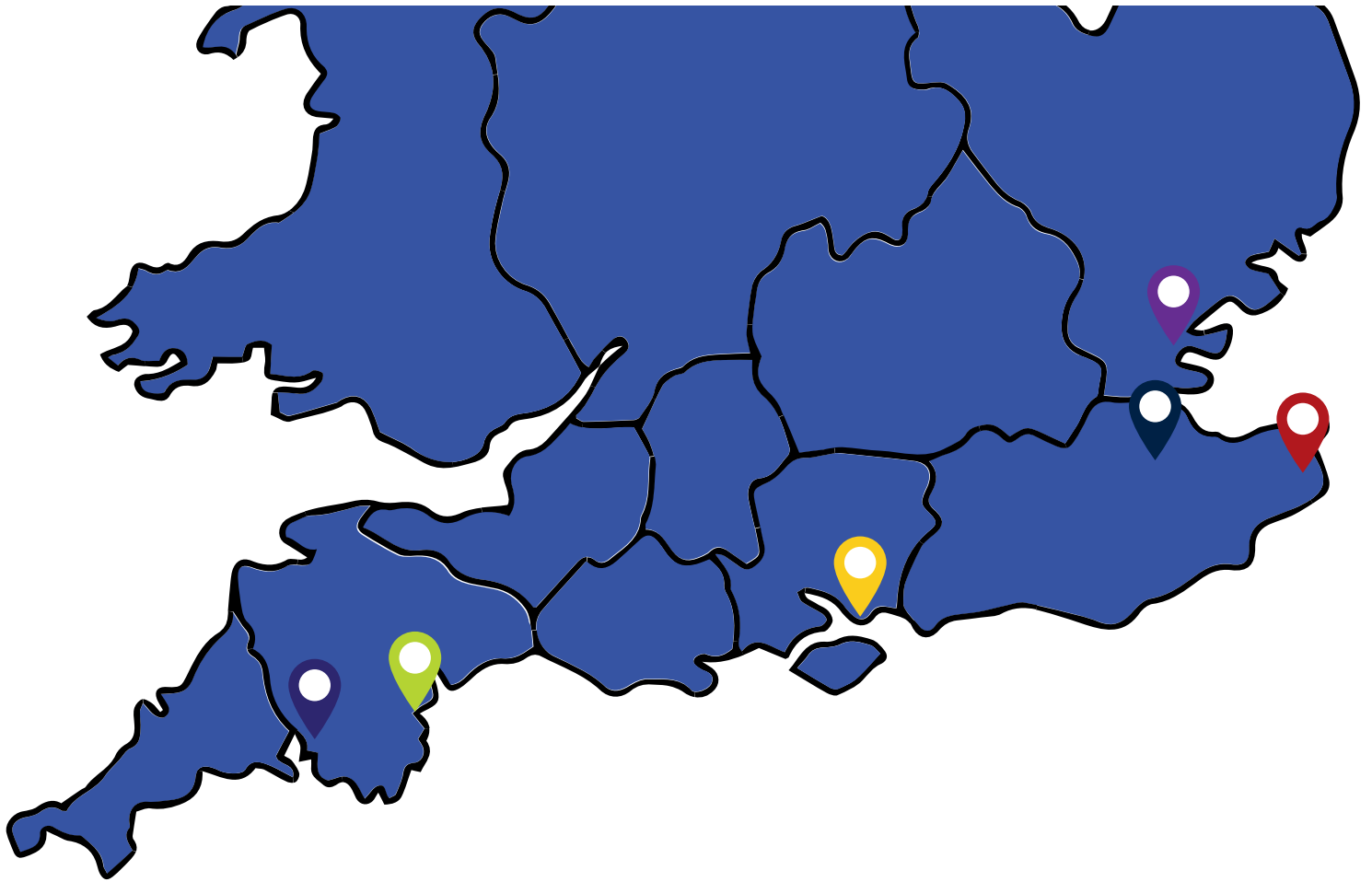
Challenge











Achieve







# Our Family of Schools













## South West

-  Plymouth High School for Girls
-  Plympton Academy
-  Brixham College
-  Curledge Street Academy
-  Furzeham Primary & Nursery School
-  Kings Ash Academy
-  Lodestar Academy
-  Paignton Academy

## South

-  New Horizons Primary School
-  Penbridge School
-  The Portsmouth Academy
-  Meon Way Federation

## South East

-  All Faiths Children's Academy
-  Cedar Children's Academy
-  Gordon Children's Academy
-  Holcombe Grammar School
-  Maritime Academy
-  New Horizons Children's Academy
-  The Rochester Grammar School
-  The Victory Academy
-  Colchester Royal Grammar School
-  Goodwin Academy





# Periodic Table of Elements

Other Metals										Atomic Number (Z)		Symbol		Name		Atomic Weight		Scandium											
Nonmetals										Liquid		Red = Gas		Prepared		He		Ne		Ar		Kr		Xe		Rn			
V		Cr		Mn		Fe		Co		Ni		Cu		Zn		Ga		Ge		As		Se		Br		Kr			
Zr		Nb		Mo		Tc		Ru		Rh		Pd		Ag		Cd		In		Sn		Sb		Te		I		Xe	
Hf		Ta		W		Re		Os		Ir		Pt		Au		Hg		Tl		Pb		Bi		Po		At		Rn	
Rf		Db		Sg		Bh		Hs		Mt		Ds		Rg		Cn		Uuf		Uuq		Uup		Uuh		Uus		Uuo	
Pr		Nd		Pm		Sm		Eu		Gd		Tb		Dy		Ho		Er		Tm		Yb		Lu					
U		Np		Pu		Am		Cm		Bk		Cf		Es		Fm		Md		No		Lr							

# Benefits of working with us





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Reduced membership of our fully-equipped fitness suite and classes at our on-site gym.



Cycle to Work Scheme.



Focus on staff wellbeing, including 24/7 Employee Assistance Programme, free flu vaccination and eye care vouchers.



TSTARS Staff Recognition Programme, including seasonal rewards for all staff.



Free parking in our secure staff car park.



In-house CPD provider, Thinking Horizons, to support with professional growth.



# Professional Growth

One of our core principles is to Be Your Best Self – to do this it is important that you feel that you have more autonomy over your objectives and an opportunity to deepen your skills in areas that you are passionate about.

We compare Professional Growth to a tree - growth can be upwards or outwards for those that want this but can also be about putting roots down to master skills in key elements of your role.



**Choosing the right path for you:** Our Thinking Horizons team have chartered different career pathways to support a persons individual professional journey.



**Investing in our people:** We will support you find and complete apprenticeships and training courses that align with your aspirations for growth.



**Recognising exceptional performance:** Staff who go above and beyond to hit their professional growth targets will be eligible for salary benefits.





RGS



RGS

RGS



# Next Steps

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If you are interested in working at our school, benefiting from a supportive network of colleagues across our Trust, and are keen to progress your career then please apply today!

Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.

-  +44 333 360 2120
-  [recruitment@tsatrust.org.uk](mailto:recruitment@tsatrust.org.uk)
-  [rochestergrammarschool](http://rochestergrammarschool)
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-  tsa\_trust



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