



# Inspiring Success

At Plympton Academy we believe in inspiring a culture of success for all. Our ethos centres around developing a love of learning and a resilience and determination to tackle all the challenges that our students will meet.

In this way our students become successful and fulfilled lifelong learners. Our students are involved in every aspect of Academy life beyond the classroom; extra-curricular clubs and trips are always available, but our students also take an active role in shaping the future of the Academy through a wide range of student leadership activities

In our Academy, individuals are equipped to take pride in their achievements and pursue their dreams. Plympton Academy is the cornerstone of a thriving community that is stronger through collaboration. We foster innovation and promote opportunity, creating resilient learners with a love of challenge.

## Five Core Principles:

### Teaching and learning:

Students love the challenge of learning and are resilient to failure

### Leadership:

Leaders inspire a culture of success for all

### Community:

We are the cornerstone of a thriving community that is stronger through collaboration

### Learning environment:

A learning setting that stimulates, fosters innovation and promotes opportunities

### The Person:

Individuals are equipped to achieve their dreams and take pride in their success



# Being a Thinking School

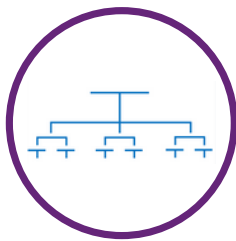
A Thinking School is unique in their focus to share with our pupils the tools to become a life-long learner, and to develop the best possible habits for success in life. It is an educational community which involves both students and staff learning how to think reflectively, critically and creatively.

We want every student in our schools to be inquisitive and confident in themselves. Our thinking toolkit is how we support them through this journey. These tools are used in tandem with an approach to teaching that instils a growth mindset and 'can do' attitude. Through their time in a Thinking School, students will develop the right habits to ensure they are successful throughout education and beyond.

## Thinking Toolkit



Hats



Maps



Keys



Habits

[click here for more on Thinking Tools!](#)



# Our Curriculum

The curriculum at Plympton Academy encompasses planning, assessment, feedback, ethos, and attitudes and provides students with a rich and flourishing learning experience, to foster a love of learning and skills to increase life opportunities.

Our aim is to provide an extensive board and balanced curriculum which meets the needs of our learners and enriches their future pathways.

The curriculum has two principal aims:

- To provide opportunities for all students to learn and achieve to their highest potential, and to become successful lifelong learners
- To promote students' spiritual, moral, social and cultural development and prepare them to become responsible citizens

**Our curriculum is intended to inspire a culture of success for all.**

*Students will:*

**Develop life-long habits of resilience and a love of challenge**

Therefore, the curriculum will:

- Provide high challenge
- Be inclusive
- Inspire confidence, pride and self-worth
- Promote self-reflection and independence
- Promote thinking

**Acquire the knowledge, language and skills to solve problems, make decisions, think critically and communicate ideas effectively**

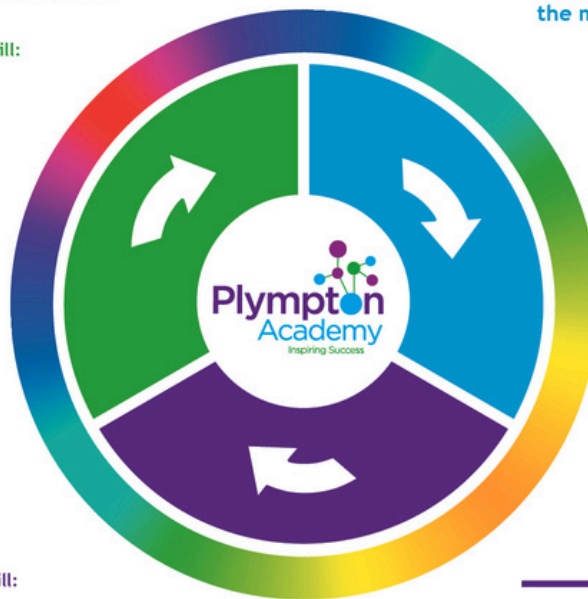
Therefore, the curriculum will:

- Be Knowledge-rich
- Teach substantive knowledge as well as the origins and application of that knowledge
- Enable all students to confidently articulate their learning using subject-specific terminology with precision and accuracy
- Develop autonomous as well as collaborative learners
- Promote thinking

**Be confident and equipped to make the most of life's rich opportunities**

Therefore, the curriculum will:

- Be suitably broad and ambitious to meet the needs of all learners
- Provide opportunities to explore the world around us
- Raise aspirations and ambitions
- Provide rich and inspiring cultural, sporting, educational and careers-based knowledge and experiences
- Promote thinking



# Thinking Schools Academy Trust

We believe that every student has the potential to excel academically and personally. By providing a safe and supportive environment, we encourage our students to develop their critical thinking skills, creativity, and resilience. Our curriculum is designed to challenge and inspire our students, and we offer a wide range of extracurricular activities to help them discover their passions and interests.

At Thinking Schools Academy Trust, we also recognize the importance of community involvement and engagement. We work closely with parents, carers, and community partners to ensure that our students receive the best possible education and support. By working together, we can create a brighter future for our students and our community.

We are proud of our commitment to transforming life chances and we are dedicated to helping our students become confident and successful individuals who are ready to make a positive difference in the world.

The Thinking Schools Academy Trust is committed to providing our students with a high-quality education that prepares them for success in all aspects of life. We believe that education is the foundation of a fulfilling and successful career, and we strive to instill a love of learning in all of our students.

We are proud to offer a wide range of academic and vocational programs that cater to the diverse needs and interests of our students. Our experienced and dedicated teachers work tirelessly to ensure that each student receives the support and guidance they need to achieve their goals.

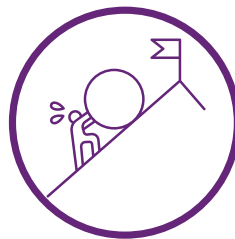
## Core Trust Values



Child First



Aspire



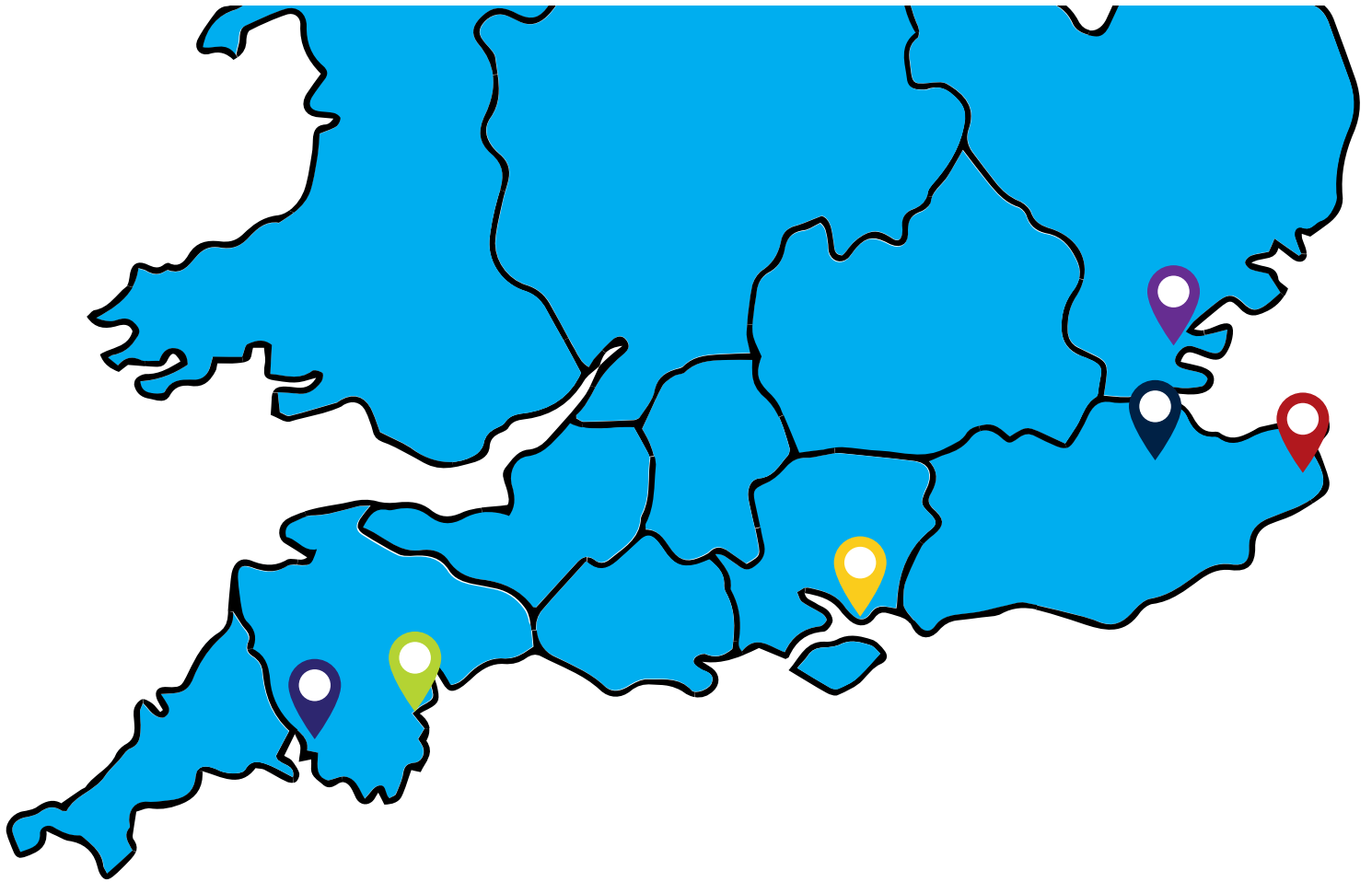
Challenge











Achieve







# Our Family of Schools













## South West

-  Plymouth High School for Girls
-  Plympton Academy
-  Brixham College
-  Curledge Street Academy
-  Furzeham Primary & Nursery School
-  Kings Ash Academy
-  Lodestar Academy
-  Paignton Academy

## South

-  New Horizons Primary School
-  Penbridge School
-  The Portsmouth Academy
-  Meon Way Federation

## South East

-  All Faiths Children's Academy
-  Cedar Children's Academy
-  Gordon Children's Academy
-  Holcombe Grammar School
-  Maritime Academy
-  New Horizons Children's Academy
-  The Rochester Grammar School
-  The Victory Academy
-  Colchester Royal Grammar School
-  Goodwin Academy



# Services for Schools

Being part of the Thinking Schools Academy Trust, Plympton Academy have a support staff framework that provides them with expertise and value, supporting them to transform life chances.



**THINKING  
creative**

Thinking Creative provides our academies with a comprehensive service covering all aspects of marketing, design, brand and communication management.



**THINKING  
facilities**

Thinking Facilities provides our academies with a safe, secure school site that is fit for purpose for students, staff and visitors.



**THINKING  
financial**

Thinking Financial provides our academies with a comprehensive finance service covering all aspects of financial and business management.



**THINKING  
fitness**

Thinking Fitness promotes healthy habits and supports our schools with their sports provisions. Overseeing gyms, 3G pitches and Dance Studios across our hubs.



**THINKING  
technology**

Thinking Technology oversee the maintenance and operation of IT services for all academies within the Trust.



**THINKING  
personnel**

Thinking Personnel offer a range of quality HR solutions to ensure all our Academies are supportive and safe places for pupils and adults.





Fipton  
Academy

SCORPIA MORGAN  
ANTHONY HOROWITZ  
RUSSIAN ROULETTE  
ANTHONY HOROWITZ  
NIGHTSHADE  
ANTHONY HOROWITZ  
NEVER SAY DIE  
ANTHONY HOROWITZ  
ANTHONY HOROWITZ  
CROCODILE TEARS

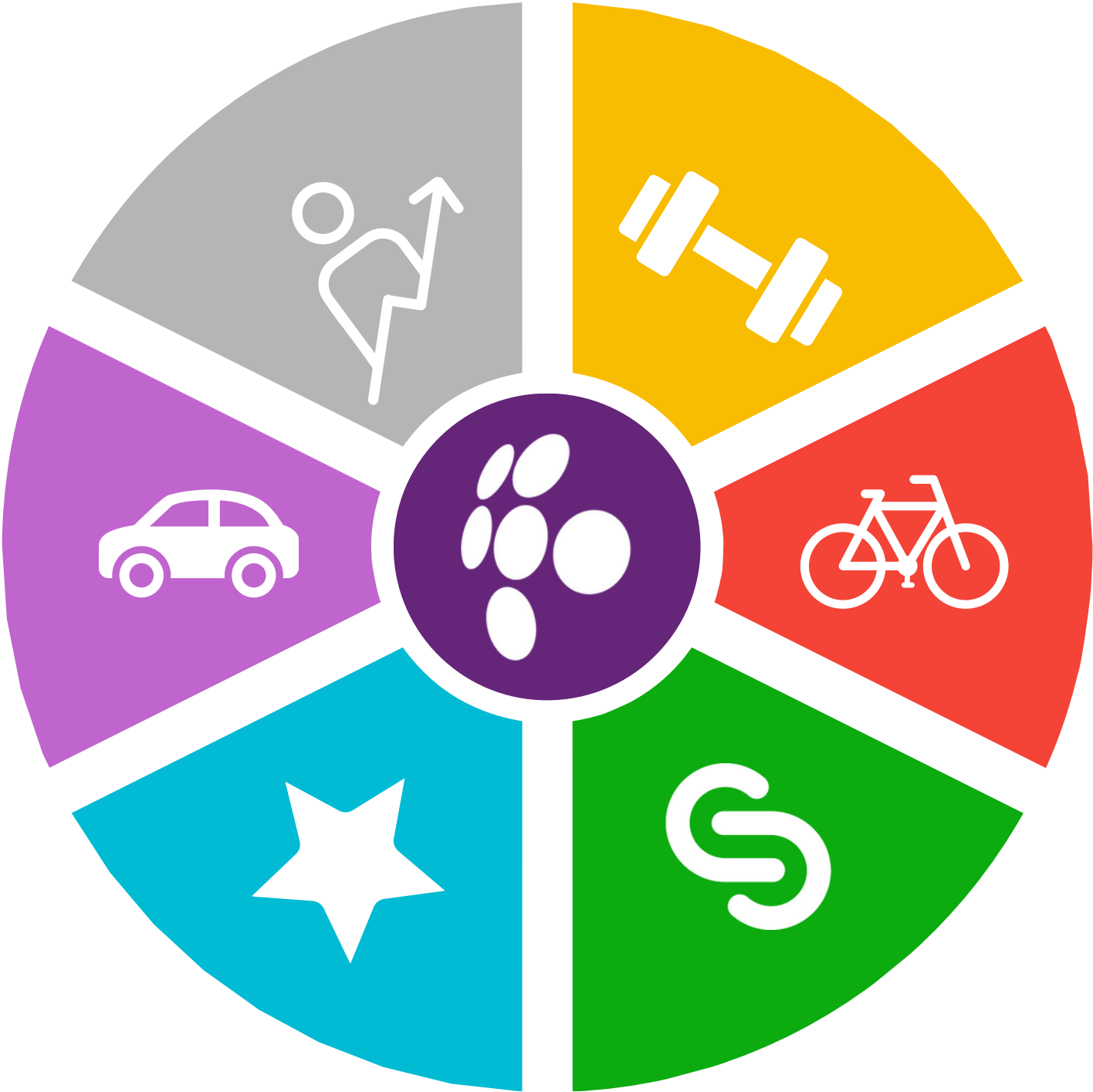
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# Benefits of working with us

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# Benefits of working with us

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Reduced membership of fully-equipped fitness suite and classes at our Thinking Fitness Gym on-site.



Cycle to Work Scheme.



Focus on staff wellbeing, including 24/7 Employee Assistance Programme, free flu vaccination and eye care vouchers.



TSTARS Staff Recognition Programme, including seasonal rewards for all staff.



Free parking in our secure staff car park.



In-house CPD provider, Thinking Horizons, to support with professional growth.



# Professional Growth

One of our core principles is to Be Your Best Self – to do this it is important that you feel that you have more autonomy over your objectives and an opportunity to deepen your skills in areas that you are passionate about.

We compare Professional Growth to a tree - growth can be upwards or outwards for those that want this but can also be about putting roots down to master skills in key elements of your role.



**Choosing the right path for you:** Our Thinking Horizons team have chartered different career pathways to support a persons individual professional journey.



**Investing in our people:** We will support you find and complete apprenticeships and training courses that align with your aspirations for growth.



**Recognising exceptional performance:** Staff who go above and beyond to hit their professional growth targets will be eligible for salary benefits.






# Next Steps

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If you are interested in working at our school, benefiting from a supportive network of colleagues across our Trust, and are keen to progress your career then please apply today!

Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.

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